

DETAILS OF FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS FY 2023-24:

Sr. No.	Familiarization Program	No. of hours attended by Independent Directors		
		Ms. Renuka Ramnath	Mr. Krishnakumar Natarajan	Mr. Ashok Sinha
1	Organization Strategy review, TBEM assessment and Data Excellence	5 hours 30 minutes	5 hours 30 minutes	5 hours 30 minutes
2	Presentation on CSR, Safety and Sustainability Updates	1 hour	3 hours	2 hour
3	Governance, Equity market, Material Litigation and Tax updates	2 hours	2 hour 30 minutes	2 hours
4	Subsidiary and product overview and review	21 hours	24 hours	21 hours
5	Discussion on Risk Assessment and Mitigation Strategy	1 hour	3 hours	2 hour
6	Sales Kick off session (strategy, performance of products and regions, customer meet ups)	16 hours	12 hours	NIL
Total hours for FY 2023-24		46 hours 30 minutes	47 hours	32 hours 30 minutes
Cumulative hours spent on familiarization till date (from 1st April, 2015)		207 hours	104 hours 10 minutes	82 hours