

DETAILS OF FAMILIARISATION PROGRAM FOR INDEPENDENT DIRECTORS FY 2022-23:

Sr. No.	Familiarization Program	No. of hours attended by Independent Directors		
		Ms. Renuka Ramnath	Mr. Krishnakumar Natarajan	Mr. Ashok Sinha
1	Organization Strategy review, TBEM assessment and Data Excellence	5 hours 30 minutes	5 hours 30 minutes	5 hours 30 minutes
2	Presentation on CSR, Safety and Sustainability Updates	1 hour	3 hours	1 hour
3	Governance, Equity market, Material Litigation and Tax updates	2 hours	2 hour 30 minutes	2 hours
4	Subsidiary and product overview and review	19 hours	19 hours	19 hours
5	Discussion on Risk Assessment and Mitigation Strategy	1 hour	3 hours	1 hour
6	Director Induction Program	NIL	NIL	NIL
Total hours for FY 2022-23		28 hours 30 minutes	33 hours	28 hours 30 minutes
Cumulative hours spent on familiarization till date (from 1st April, 2015)		160 hours 30 minutes	57 hours 10 minutes	49 hours 30 minutes