



HQ/CS/CL.24B/17033

October 20, 2020

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Mumbai – 400 051
SYMBOL: TATACOMM

BSE Limited
P.J. Towers, Dalal Street,
Mumbai – 400 001
Scrip Code: 500483

Sir,

Sub: Sub: Change in Key Managerial Personnel – Resignation of Ms. Pratibha K Advani as Chief Financial Officer and appointment of Mr. Kabir Ahmed Shakir as Chief Financial Officer

Pursuant to regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we inform you that the Board of Directors at their meeting held today has approved the following:

- a) Accepted the resignation of Ms. Pratibha Advani as the Chief Financial Officer and Key Managerial Personnel of Tata Communications Limited with effect from October 20, 2020; and
- b) Appointed Mr. Kabir Ahmed Shakir as the Chief Financial Officer and Key Managerial Personnel of Tata Communications Limited with effect from October 21, 2020.

We are enclosing herewith the brief details of change of Key Managerial Personnel (**Annexure A**), as prescribed vide SEBI circular dated September 9, 2015.

A press release for appointment of Mr. Kabir Ahmed Shakir as Chief Financial Officer of the Company which is being issued today is also attached as **Annexure B**.

It is requested to kindly take the above on record.

Thanking you,

Yours faithfully,

For Tata Communications Limited

Sudipto Das
Authorised Signatory

TATA COMMUNICATIONS

Tata Communications Limited

Regd. Office : VSB Mahatma Gandhi Road Fort Mumbai – 400 001

Tel: 91 22 6659 1968 email: sudipto.das@tatacommunications.com

CIN no. : L64200MH1986PLC039266 website: www.tatacommunications.com

**ANNEXURE B**

Sr. No.	Particulars	Details of Change	
		Ms. Pratibha Advani	Mr. Kabir Ahmed Shakir
1.	Reason for Change viz. appointment, resignation removal, death or otherwise.	Resignation	Appointment
2.	Date of appointment/cessation	Cessation – October 20, 2020	Appointment – October 21, 2020
3.	Brief Profile in case of Appointment	Not Applicable	Attached as Attachment 1
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable

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ATTACHMENT 1

BRIEF PROFILE OF MR. KABIR AHMED SHAKIR

Kabir Ahmed Shakir is a global finance & business leader with nearly 3 decades of leadership experience across diverse industries and geographies. Until recently, he was the Chief Financial Officer of Microsoft India with responsibility for Microsoft's overall finance leadership across all entities in India. Prior to Microsoft, Kabir spent 23 years with Unilever building his leadership, finance, and business acumen through a variety of different leadership roles across the globe. Kabir is an angel investor, a board adviser and mentor to many startups.

Kabir is a Bachelor of Commerce, has a Diploma in Computer Studies from Apple Computer Education and has a degree in Master of Business Administration from Bharathidasan Institute of Management, Trichy, India.

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For immediate release**PRESS RELEASE****Tata Communications appoints Kabir Ahmed Shakir as Chief Financial Officer**

Mumbai, India - October 20th, 2020 - [Tata Communications](#), a global digital ecosystem enabler, has appointed Mr. Kabir Ahmed Shakir as its Chief Financial Officer. Kabir will join on October 21st, 2020 and will be responsible for the strategic financial management of the company, including investor relations.

Kabir brings with him nearly three decades of leadership experience in strategic financial management with a sharp focus on growth, strong business processes, and operational execution across diverse industries and geographies. Until recently, he was the Chief Financial Officer at Microsoft India, responsible for Microsoft's overall finance leadership across all entities in India.

Kabir has extensive experience in global markets. Prior to Microsoft, he spent 23 years with Unilever in leadership roles across the globe - as International Funding Director in the Netherlands, Global Supply Chain Finance Director in the UK, CFO of the Home and Personal Care business in India and Global CFO for the Skin care category in the UK.

A.S Lakshminarayanan, MD and CEO, Tata Communications, says, "I am pleased to welcome Kabir into the leadership team at Tata Communications. Kabir brings with him extensive functional expertise together with deep understanding of digital businesses and start-ups. As the company looks to implement the new vision to be a global leader in enabling digital ecosystems, Kabir's experience will be valuable in driving transformation programmes as well as profitable and sustainable growth for the company."

Kabir Ahmed Shakir, Chief Financial Officer, Tata Communications, says, "I am very excited to join Tata Communications. The company has shown remarkable business performance which is being recognised by the market and key stakeholders. Tata Communications has a clear, ambitious strategy and a strong leadership team. I look forward to building on the company's financial strategy and delivering value to shareholders, as the company continues on its path of achieving profitable growth and being seen as a leading digital ecosystem enabler globally."

ENDS.

For immediate release

PRESS RELEASE

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About Tata Communications

Tata Communications is a digital ecosystem enabler that powers today's fast-growing digital economy.

The company enables the digital transformation of enterprises globally, including 300 of the Fortune 500 - unlocking opportunities for businesses by enabling borderless growth, boosting product innovation and customer experience, improving productivity and efficiency, building agility and managing risk.

With its solutions orientated approach and proven managed service capabilities and cutting-edge infrastructure, Tata Communications drives the next level of intelligence powered by cloud, mobility, Internet of Things (IoT), collaboration, security, and network services.

Tata Communications carries around 30% of the world's internet routes and connects businesses to 60% of the world's cloud giants and 4 out of 5 mobile subscribers.

The company's capabilities are underpinned by its global network, the world's largest wholly owned subsea fibre backbone and a Tier-1 IP network with connectivity to more than 200 countries and territories.

Tata Communications Limited is listed on the Bombay Stock Exchange and the National Stock Exchange of India.

www.tatacommunications.com

Forward-looking and cautionary statements

Certain words and statements in this release concerning Tata Communications and its prospects, and other statements, including those relating to Tata Communications' expected financial position, business strategy, the future development of Tata Communications' operations, and the general economy in India, are forward-looking statements. Such statements involve known and unknown risks, uncertainties and other factors, including financial, regulatory and environmental, as well as those relating to industry growth and trend projections, which may cause actual results, performance or achievements of Tata Communications, or industry results, to differ materially from those expressed or implied by such forward-looking statements. The important factors that could cause actual results, performance or achievements to differ materially from such forward-looking statements include, among others, failure to increase the volume of traffic on Tata Communications' network; failure to develop new products and services that meet customer demands and generate acceptable margins; failure to successfully complete commercial testing of new technology and information systems to support new products and services, including voice transmission services; failure to stabilize or reduce the rate of price compression on certain of the company's communications services; failure to integrate strategic acquisitions and changes in government policies or regulations of India and, in particular, changes relating to the administration of Tata Communications' industry; and, in general, the economic, business and credit conditions in India. Additional factors that could cause actual results, performance or achievements to differ materially from such forward-looking statements, many of which are not in Tata Communications' control, include, but are not limited to, those risk factors discussed in Tata Communications Limited's Annual Reports. The Annual Reports of Tata Communications Limited are available at www.tatacommunications.com. Tata Communications is under no obligation to, and expressly disclaims any obligation to, update or alter its forward-looking statements.